

## **Certified Veterinary Technician (CVT) – PRIVATELY OWNED PRACTICE**

Country Hills Pet Hospital is a privately owned, American Animal Hospital Association (AAHA)-accredited, award-winning small animal practice located in Eden, Wisconsin. As the 2018 AAHA Practice of the Year, we are proud to deliver advanced, patient-centered care in a progressive, highly efficient practice model built around our core philosophy: People • Process • Purpose.

We are not a typical veterinary hospital. We have redefined what a veterinary team-centered practice can achieve—combining advanced medicine, an elite support team, and intentional systems to create an environment where technicians are fully utilized, respected, and able to thrive.

At Country Hills, pets are treated as true patients, not numbers, and our clients are partners in care. We prioritize relationships, thorough diagnostics, and thoughtful decision-making, ensuring every case gets the attention it deserves.

### **What Makes Us Different**

- Patient-centered care with time to practice high-quality medicine
- Strong client relationships built on trust and education
- Team-driven efficiency model that allows CVTs to work at the top of their license
- Commitment to growth and innovation, including advanced diagnostics and services
- Excellent reputation in both the local community and veterinary profession

### **A Practice Designed for Technician Success**

We have intentionally built a system where Certified Veterinary Technicians play a critical, hands-on role in patient care:

- High staff-to-doctor ratio with strong technician utilization
- CVTs actively involved in anesthesia, monitoring, diagnostics, and treatments
- Assistants support workflow, allowing CVTs to focus on skilled tasks
- Structured appointment flow with dedicated team support
- Team-managed care model that maximizes efficiency without sacrificing quality

### **Advanced Medicine & Technology**

We are exceptionally well-equipped, giving our CVTs the opportunity to be deeply involved in advanced care:

- CT imaging (3D)
- Digital radiology & ultrasound
- Endoscopy & laparoscopy
- Advanced orthopedics & soft tissue surgery
- Physical therapy & rehabilitation (including underwater treadmill)
- Hyperbaric oxygen therapy
- In-house diagnostics and telemedicine consults

This environment allows you to continually build and refine your technical skills while being an essential part of high-level case management.

## **An Exceptional Learning Environment**

Country Hills is an outstanding place to grow as a technician:

- Exposure to a wide range of routine, complex, and advanced cases
- Hands-on involvement in diagnostics, anesthesia, and patient care
- Strong emphasis on teamwork, communication, and continuous improvement
- Supportive culture where questions and growth are encouraged
- Ongoing training and development—no prior experience with advanced services required

You'll be joining a team where people genuinely enjoy helping each other succeed, and where your role as a CVT is valued and essential.

## **Growth Opportunities**

- Expand skills in anesthesia, rehabilitation, imaging, and advanced procedures
- Opportunities to develop special interests (rehab, surgery, diagnostics, etc.)
- Career growth within a progressive, team-focused practice

## **Compensation & Benefits**

- Competitive hourly wage (based on experience)
- Medical and dental insurance
- Life insurance
- Short-term & long-term disability
- 401(k) with employer contributions
- Paid time off
- CE allowance (and strong encouragement to use it)
- Uniform allowance
- Pet insurance for 2 pets
- Pet wellness plans for 2 pets
- Paid licenses and professional dues

## **Requirements**

- Certified Veterinary Technician (CVT) or equivalent credential
- Licensed or eligible for licensure in Wisconsin
- Strong communication and teamwork skills
- Commitment to high-quality patient care

## **Why Country Hills Pet Hospital?**

This is an opportunity to work in a model that fully utilizes technicians in a high-efficiency, high-quality, team-supported system. You'll be able to practice at the top of your license, grow your skills, and be part of a team that truly values your contribution.

If you're looking for a place where you are supported, challenged, and valued—we would love to connect!